



Momentum Academy

**Minutes of a Meeting of the Board  
November 25, 2024  
7:00 PM**

**Location: Central Office and Zoom**

<https://us06web.zoom.us/j/84484176260?pwd=3iGiaLcofrObHva6545AbbpPHZzm uB.1>

**Board Members Present:** David Simmons, Kathy Kirk, Patrick Davis, Melissa Powers, Courtney Stevenson, Hanley Chiang, Theresa Yoffie, Brittany Kelleher, Nilesh Patel

**Board Members not Present:**

**Guests Present:** Maria Prete, Antionette Bedessie, Miranda Ming, Quanisha Major, Liz Valerio, Phillip DeRocher, Mark Boyd

Topic (Presenter)	Updates, Decisions, and Action Items
	At 7:05 p.m., Mr. David Simmons called the meeting to order.
Community Comments	None
Consent Agenda	Minutes of September 23, 2024 Board Meeting, Minutes of September 23, 2024 Executive Session, School Performance Committee Report (October), Finance Committee Report (September and November), Check Registers (July - October) <ul style="list-style-type: none"> <li>● Motion to approve consent agenda, seconded and passed</li> </ul>
Board Matters	Review and Approval of MCPSC Conflicts of Interest Policy <ul style="list-style-type: none"> <li>● Motion to approve policy, seconded and passed</li> </ul> Review and Vote on Annual Audit <ul style="list-style-type: none"> <li>● Motion to approve the audit, seconded and passed</li> </ul> Review and Vote on Recommendation for Reward and Recognition of Excellent Teacher Practices <ul style="list-style-type: none"> <li>● Decision to have recognition in each remaining quarter for teachers who meet</li> </ul>

	<p>criteria per Chief of School's recommendation. . 3rd quarter and/or 4th quarter awardees will receive a certificate from the Board. Those who meet the criteria in either 3rd or 4th quarter will be invited to the end of year luncheon. The top awardees for the entire semester (3rd and 4th quarters) from each campus will earn a gift card provided by the Board at the luncheon. Survey will be sent to staff to gather feedback on the rewards.</p> <ul style="list-style-type: none"> <li>• Motion to approve the reward and recognition, seconded and passed.</li> </ul> <p>Nominations requested for: Board Chair, Vice Chair; SPC Committee Chair; Secretary; Treasurer</p> <ul style="list-style-type: none"> <li>• Nominations announced after March 2025 board meeting, vote in May 2025, take office in July 2025</li> </ul>
Executive Director Report	<p>Executive Director Report provided to the Board</p> <p>Review and Vote on Merit Award Program</p> <ul style="list-style-type: none"> <li>• Motion to approve the Program, seconded and passed</li> </ul> <p>Review and Vote on Contract Amendment with MCPSC (enrollment)</p> <ul style="list-style-type: none"> <li>• Motion to approve the Amendment , seconded and passed</li> </ul>
Employment Agreement (during Executive Session)	<p>Motion to approve employment agreement for Miranda Ming, seconded, and passed.</p>
Gravois Park (After Executive Session)	<p>Motion to approve recommendation to cease enrollment at Gravois Park for the 2025-2026 school year and pursue lease, seconded, and passed.</p>
New Executive Director (during Executive Session)	<p>Motion to approve Elizabeth Valerio as the new Executive Director of Momentum Academy beginning July 1, 2025</p> <ul style="list-style-type: none"> <li>• Motion to approve made, seconded, and passed</li> <li>• Motion to approve compensation package offer seconded and passed</li> </ul>
Next Meetings	<ol style="list-style-type: none"> <li>1. Board Meeting: January 27, 2025 - 7:00 p.m. - Zoom only</li> <li>2. School Performance Committee: TBD - by Zoom</li> <li>3. Finance Committee: TBD - by Zoom</li> </ol>
Adjournment	<p>At 8:18 p.m., David Simmons adjourned the open session of the board meeting and moved into Executive Session pursuant to</p>

	Mo. Rev. Stat. Section 610.021(1), (2), and (3) to discuss selection of the new Executive Director, leasing of property, and attorney-client privileged communications.
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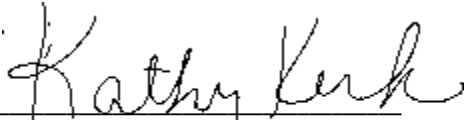
Respectfully submitted by Kathy Kirk, Secretary.

The minutes of the November 25, 2024, Momentum Academy Board of Directors meeting will be approved at the January 27, 2025, meeting by:



\_\_\_\_\_  
David Simmons, President

11/26/24  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Kathy Kirk, Secretary

11/26/24  
\_\_\_\_\_  
Date